# LEADERS OF GODLY CHARACTER INTERNATIONAL

### LEADERSHIP TRAINING REPORT

#### **DIOCESAN YOUTH FELLOWSHIP,**

#### FREETOWN

13<sup>th</sup> June, 2015

The health crisis in Sierra Leone created by the Ebola Virus Disease (EVD) forced the Government of Sierra Leone to declare a state of emergency. Among the many provisions of the state of emergency was a ban on public gatherings. This ban on public gatherings made it impossible for Leaders of Godly Character to organize leadership seminars. During this time, the activities of LGCI have been limited to the promotion and distribution of "How I Made It", the leadership book that has, since its launch in December 2014, inspired many Sierra Leoneans to adopt new behaviors and attitudes to become successful. The development of the book was sponsored by LGCI, and to date it has been a successful venture, both in terms of developmental impact and in terms of sales and profitability. The book is available for sale on <u>Amazon.com</u>.

As the incidences of new ebola infections dwindled to the point where the words "postebola" become more frequently heard than "ebola", the restrictions on public gatherings have been relaxed by the government and its agencies. The Director of Diocesan Youths for the Anglican Diocese of Sierra Leone (Mr. Leslie Williams) invited LGCI to provide leadership training for the Executive Leadership of the Diocesan Youth Fellowship. This executive had been elected one year ago but had been dormant. On 30th May, 2015 a meeting was organized between Mr. George Bindi, National Coordinator of Leaders of Godly Character Sierra Leone (LGC-SL) and Mr. Leslie Williams, Director of Diocesan Youths to make arrangements for a training seminar to be conducted with the leadership of the Diocesan Youth to give them the tools and motivation to propel their organization forward in a positive direction. The seminar was scheduled for 13<sup>th</sup> June at Jahvouay House, in Freetown Sierra Leone.

The seminar was facilitated by Mr. George Bindi. Six executive leaders of the Diocesan Youth Fellowship attended the seminar. Mr. Leslie Williams, in his opening statement, expressed how excited he was about the training opportunity and how he hoped it would galvanize the leadership team to positive action. He expressed his gratitude to LGC-SL for organizing the training and urged the executive members present to make the best out of what they were going learn.

Mr. George Bindi explained the purpose of the training seminar and expressed hope that by the end of the seminar their actions, thoughts and decisions would have been positively influenced. In the first hour participants were made to understand that as leaders, the first person they lead is themselves. The should therefore know that whatever becomes of them in the future is as a result of decisions they make that the choice of being a good or bad leaders rest squarely on them.



Mr. Leslie Williams, Director of youth

Mr. George Bindi facilitates the seminar

There was a very interesting debate on the concept of whether good leaders are born or made. Mr. Bindi explained to the participants that all of them are born with leadership potential, but their good leadership skills had to be developed. There was also an interesting debate on what is the more urgent need at the Diocesan Youth Fellowship: good leadership or money.

The seminar then moved into a comprehensive discussion of the four minimum requirements/characteristics of good leadership: **Integrity**, **Vision**, **Courage** and **Passion**. The meaning, benefits and consequences of practicing each of the characteristics of good leadership were discussed at length. Later in the seminar training, participants were able to role-play and conduct practical exercises in leadership with the help of leadership scenarios that were constructed to illustrate the benefits and the costs of demonstrating each of the four minimum leadership characteristics. This exercise generated a great deal of interest from participants as most of them were able to identify with the scenarios.



Seminar participants

Georgia Cole, Youth President

The second half of the seminar was dedicated to a discussion on servant leadership. The participants were taught that a leader who puts the needs of those he/she serves as more important than his/her needs is a servant leader. They were led into a discussion of their roles, and how that role should affect their thought structures in providing leadership at their home, work and

churches. The vision and objectives set when they were put in their executive positions was systematically discussed and strategies to pursue them deliberated on. At the close of the seminar, Miss Georgia Cole, President of the Diocesan Youth Fellowship gave the vote of thanks, in her speech she expressed how blessed they have been to have a training like this and requested that this type of training be conducted more frequently for their executive group and for other members of the Diocesan Youth Fellowship.

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#### www.leadersofgodlycharacter.org/contactus.html.

or you may send it by mail to: (please make checks payable to LGCI):

## Leaders of Godly Character International 23018 Sienna Lane Moreno Valley, CA 92557

Thank you for your support. Remember - everything rises and falls on leadership.

Thank you and God bless you, Modupe Taylor-Pearce Jr. President, LGCI

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