



LEADERSHIP TRAINING REPORT

Schools in Kambia,

23rd May, 2014

Kambia District is located in the Northern Province of Sierra Leone; the capital city of Kambia District is the town of Kambia. There are 13 secondary schools in the district; three of the 13 secondary schools, together with the hospital, were burnt down in February 1999 during the intensive fighting in the district, while the remaining 10 were vandalized to an extent of completely ruining them. Fifteen years later, even as many of the schools have been rebuilt, some of the scars of the war still remain, especially in the psyche of its inhabitants.

To help ensure that the poor leadership that led to the genesis of this war is eventually eradicated, Leaders of Godly Character Sierra Leone (LGCSL) decided to reach out to students and teachers in the Kambia district with a leadership seminar. The seminar was conducted on the 23rd of May, 2014 at the Assembly Hall of the Kolenteen Secondary School; two hundred students and fifteen teachers from three schools participated in this seminar. The schools were Kolenten Secondary School, Sunday Foundation for Girls, and the Linda Koroma Secondary School for Girls.

The main presenters were Mr. Modupe Taylor Pearce, President of Leaders of Godly Character Internatioanl (LGCI), and George Bindi, National Coordinator of LGCSL. After Mr. Bindi introduced the team and explained the purpose of the training, the Principal of Kolenten Senior Secondary School, Mr. P.Y. Bangura, welcomed the LGCSL team, and the teachers and students from the other two schools. He encouraged them to listen well, participate and put into practice what they are going to be taught. He informed the students that the concepts of leadership training are life transforming, and that opportunities to receive training in this area are rare, and must be fully exploited.

Mr. Modupe Taylor Pearce facilitated the first 3 hours of the seminar. During this period participants were taught about the meaning of leadership, the importance of leadership, and the mandate of leadership that is placed on every human being. Participants brainstormed the

effects of good and bad leadership in the home, at school and in local government. They were also made to understand that each of them are leaders and that the first person they lead is themselves, therefore whatever becomes of them in the future is as a result of decisions they make. He made them to know that being either a good or bad leaders is their personal decision.



Mr.P.Y. Bangura, Principal Kolenten Sec.Sch. opens the seminar

Mr. Modupe Taylor Pearce facilitates the seminar

Mr. Taylor-Pearce then taught the participants about the four minimum requirements of good leadership: **Integrity, Vision, Courage** and **Passion**. The participants learned about the benefits and consequences of putting into practice each of the four minimum requirements, and they were given the opportunity to take part in practical leadership exercises in smaller groups where they analyzed leadership scenarios, identified the presence or absence of each of the minimum requirements in the scenarios, and identified short term and long term benefits and consequences from the scenarios. Through these practical exercises, the participants learned that when one demonstrates any or all of the minimum requirements, there are short term negative consequences that are often experienced, and there are long term positive benefits also experienced. The long term benefits far outweigh the short term negative consequences. The participants also discovered that the opposite is also true. When someone does not demonstrate the leadership requirements of integrity, courage, vision and passion, there are short term positive benefits that are experienced, and there are long term negative consequences as well. The long term negative consequences far outweigh the short term benefits. Through these exercises, participants realized that the reason why most people are not good leaders is because they focus on the short term, and not the long term.



Mr George Bindi facilitates the seminar



The seminar featured interactive participation from students



The second phase of the seminar addressed the concept of servant leadership. Participants were taught that a servant leader is one who puts the interest of his/her people above his own. They were made to understand that knowing who you are, knowing your assignment and knowing your resources are the three basic facts every servant leader must know. At the close of the seminar, Mr. Bindi led the students and teachers in taking a personal pledge of love and loyalty to Sierra Leone. They pledged to put the interests of their nation first above their own personal interests. It is our fervent prayer that this pledge will manifest itself into the creation of true servant leaders in Sierra Leone.

Some feedback from the seminar

1. **Mr. Sulaiman Bangura (Teacher –Kolenten Sec. Sch);** “I have sat under many trainings; none has affected me the way this has, can you please do more of this training for our kids in Kambia district?”
2. **Susan Conteh(JSS-2 student, Sunday Foundation Sec. Sch.)** “I now know that despite the fact that my parents are poor I can make it to the top if I apply the four minimum requirements of leadership.”

Please pray for the Lord to bless LGCI as we continue to be a blessing to people all over the world. If the Lord leads you, please make a tax-deductible donation, of any amount, through our online website at:

www.leadersofgodlycharacter.org/contactus.htm or you may send it by mail to: *(please make checks payable to LGCI)*:

Leaders of Godly Character International
23018 Sienna Lane
Moreno Valley, CA 92557

Thank you for your support. Remember - everything rises and falls on leadership.

Thank you and God bless you,
Modupe Taylor-Pearce Jr.
President, LGCI

LGCI is a non-profit organization registered in the state of California.